

APPROPRIATION ORDINANCE
NO. 2023-O- 067

BE IT ENACTED BY THE QUORUM COURT OF THE COUNTY OF POPE, STATE OF ARKANSAS; AN ORDINANCE TO BE ENTITLED: "AN ORDINANCE TO APPROPRIATE AND ESTABLISH THE ANNUAL OPERATING BUDGET FOR CALENDAR YEAR 2024."

BE IT ORDAINED BY THE QUORUM COURT OF POPE COUNTY, ARKANSAS:

SECTION 1. ANNUAL BUDGET ADOPTED BY REFERENCE. The annual budget for calendar year 2024 identified as "2024 Annual Budget, Pope County, Arkansas," dated December 7, 2023 is hereby adopted by reference. A copy of said "line item budgets" shall be filed in the Office of the County Clerk and shall be available for inspection and copying by any person during normal business hours or can be viewed and/or copied from the county website.

SECTION 2. NONRESTRICTED EXPENDITURE CATEGORIES. Expenditure of funds appropriated by this ordinance shall not be restricted to the line item expenditure codes comprising the major categories of expenditures - Personal Services, Supplies, Other Services and Charges, Capital Outlay and Debt Service - but shall be restricted to office/departamental expenditures within the above enumerated major categories of expenditures except for funds appropriated for personnel salaries and wages and related employee benefits. Personnel expenditures shall not exceed the dollar amounts, number of employees, and salary or wage rates specified in the annual budget or an amendment thereto.

SECTION 3. EXPENDITURES RESTRICTED TO SPECIFIED FUND. No expenditure of appropriated funds shall be made from any fund other than the fund specified in this Ordinance or an amendment thereto.

SECTION 4. TRANSFERS. Any transfers of monies between the various funds of the County or between the major categories of expenditures - Personal Services, Supplies, Other Services and Charges, Capital Outlay and Debt Service - shall be made only with prior approval of the Pope County Quorum Court except transfers may be made in Personal Services categories 1006 thru 1016 with written approval of the elected official or department head. Provided, however, all transfers budgeted for in the annual budget shall be exempt from the provisions of this section.

SECTION 5. MAXIMUM APPROPRIATED AMOUNTS BY FUND. The 2024 Pope County appropriations by fund contained in this ordinance are made within the maximum allowed percentage of anticipated revenues with the total funds available to appropriate by fund as set out on Exhibit 'A' attached hereto and incorporated within this ordinance and are as follows:

- (A) **COUNTY GENERAL FUND.** There is hereby appropriated for the County General Fund for the year 2024 the sum of **\$15,766,365.40**. The various offices and departments of the County General Fund share in that total in the following manner:

<u>OFFICE/DEPARTMENT</u>	<u>APPROPRIATED AMOUNT</u>
COUNTY JUDGE	\$ 471,042.64
COUNTY CLERK	\$ 570,952.96
CIRCUIT CLERK	\$ 552,352.62
TREASURER	\$ 339,768.00
COLLECTOR	\$ 343,042.18
ASSESSOR	\$ 598,447.12
EQUALIZATION BOARD	\$ 13,054.00
QUORUM COURT	\$ 126,383.92
COUNTY BUILDING & MAINTENANCE	\$ 326,278.11
ELECTION COMMISSION	\$ 220,000.00
TAX REFUND	\$ 8,000.00
POPE COUNTY CONSERVATION DIST.	\$ 25,000.00
RE-APPRAISAL COST FUND	\$ 292,632.00
ROAD DEPARTMENT	\$1,500,000.00
HEALTH DEPARTMENT	\$ 56,117.47
SHERIFF	\$4,029,914.35
CIRCUIT JUDGE DUNHAM DIV. I	\$ 74,923.00
CIRCUIT JUDGE McCAIN DIV. II	\$ 35,350.00
CIRCUIT JUDGE COKER DIV. III	\$ 22,889.00
CIRCUIT JUDGE PATTERSON DIV. IV	\$ 34,152.00

DISTRICT COURT	\$ 211,092.31
JUVENILE PROBATION	\$ 441,840.86
PROSECUTING ATTORNEY	\$ 376,495.38
DETENTION CENTER	\$ 3,765,593.47
CORONER	\$ 217,297.30
CONSTABLES	\$ 150.00
JUVENILE HOUSING	\$ 120,000.00
POPE COUNTY SENIOR CITIZENS	\$ 34,336.00
POTTS INN	\$ 24,005.00
VETERANS SERVICE	\$ 68,373.79
AGRI EXTENSION	\$ 109,620.08
OEM TRANSFERS	\$ 118,000.00
EMERGENCY NINE ONE ONE TRANSFERS	\$ 639,261.84
TOTAL GENERAL:	\$ 15,766,365.40

(B) SURPLUS INVESTMENT FUND:

DETENTION CENTER	\$ 10,000.00
COUNTY BUILDING & MAINTENANCE	\$ 150,000.00
TOTAL SURPLUS INVESTMENT:	\$ 160,000.00

(C) ARPA REVENUE REPLACEMENT FUND

EMS	\$6,000,000.00
ROAD	\$1,692,600.00
TOTAL ARPA REVENUE REPLACEMENT:	\$7,692,600.00

(D) ROAD FUND: \$7,030,785.52

(E) ADDITIONAL MOTOR FUEL TAX FUND: \$ 280,000.00

(F) COUNTY 4-LANE HIGHWAY CONSTRUCTION FUND: \$ 10,000.00

(G) <u>TREASURER'S AUTOMATION FUND:</u>	\$ 116,913.00
(H) <u>COLLECTOR'S AUTOMATION FUND:</u>	\$ 168,370.96
(I) <u>COURT AUTOMATION FUND:</u>	
(A). CIRCUIT JUDGE DUNHAM DIVISION I:	\$ 30,000.00
(B). CIRCUIT JUDGE McCAIN DIVISION II:	\$ 9,157.00
(C). CIRCUIT JUDGE COKER DIVISION III:	\$ 20,000.00
(D). CIRCUIT JUDGE PATTERSON DIVISION IV:	\$ 20,155.00
TOTAL COURT AUTOMATION:	\$ 79,312.00
(J) <u>ASSESSOR'S AMENDMENT #79 FUND:</u>	\$ 10,400.00
(K) <u>COUNTY CLERK'S COST FUND:</u>	\$ 40,000.00
(L) <u>RECORDER'S COST FUND:</u>	\$ 415,953.46
(M) <u>LIBRARY FUND:</u>	\$ 1,765,463.37
(N) <u>CIRCUIT CLERK'S CHILD SUPPORT FUND:</u>	\$ 7,711.03
(O) <u>COMMUNICATIONS FACILITY AND EQUIPMENT FUND:</u>	
(A). SHERIFF:	\$ 73,050.00
(B). DETENTION CENTER:	\$ 218,500.00
TOTAL COMM. FACILITY & EQUIPMENT:	\$ 291,550.00
(P) <u>JAIL OPERATION AND MAINTENANCE FUND:</u>	\$ 147,690.00
(Q) <u>BOATING SAFETY (MARINE RESCUE) FUND:</u>	\$ 7,000.00
(R) <u>EMERGENCY NINE ONE ONE FUND:</u>	
(A). EMERGENCY NINE ONE ONE / OEM:	\$ 170,468.63
(B). EMERGENCY NINE ONE ONE:	\$ 2,510,281.19
(C). EMERGENCY NINE ONE ONE / NUCLEAR MONIES:	\$ 70,000.00
TOTAL EMERGENCY NINE ONE ONE:	\$ 2,750,749.82
(S) <u>EMERGENCY MEDICAL SERVICE FUND:</u>	\$ 4,643,296.99

(T)	<u>PUBLIC DEFENDER FUND:</u>	\$ 34,681.17
(U)	<u>ADULT DRUG COURT FUND:</u>	\$ 38,300.00
(V)	<u>CIRCUIT COURT JUVENILE DIVISION FUND:</u>	\$ 39,285.14
(W)	<u>CRIMINAL JUSTICE FUND:</u>	
	(A). SHERIFF:	\$ 34,750.00
	(B). DETENTION CENTER:	\$ 7,913.00
	TOTAL CRIMINAL JUSTICE:	\$ 42,663.00
(X)	<u>CIRCUIT CLERK COMMISSIONER'S FEE FUND:</u>	\$ 4,000.00
(Y)	<u>ASSESSOR'S LATE ASSESSMENT FEE FUND:</u>	\$ 12,910.00
(Z)	<u>DISTRICT COURT COST FUND:</u>	\$ 28,943.00
(AA)	<u>CIRCUIT CLERK PASSPORT FUND:</u>	\$ 13,000.00
(BB)	<u>HAROLD & JACKIE NEAL ENDOWMENT GRANT FUND:</u>	\$ 18,000.00


2024 BUDGET GRAND TOTAL: \$ 42,605,135.30

SECTION 6. PERSONNEL. Attached hereto and incorporated within this ordinance as Exhibit 'B', consisting of 38 pages, are all funds and departments Personal Services Schedule of Salaries and Wages approved and incorporated in the above dollar amounts.

SECTION 7. SEVERABILITY. If any provision of this ordinance or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the ordinance which can be given effect without the invalid provisions or applications, and to this end, the provisions of this ordinance are declared to be severable.

SECTION 8. This Ordinance shall be in force and shall take effect January 1, 2024 upon passage by the Quorum Court and approval by the County Judge.

DATE: 12/7/2023

APPROVED:

 BEN D. CROSS, COUNTY JUDGE
 DATE SIGNED: 12/8/23

ATTEST:

Pam Ennis by Karla Walker
PAM ENNIS, COUNTY CLERK Deputy Clerk

VOTES FOR: 13 VOTES AGAINST: 0 ABSTAIN: 0
PRESENT: 13 ABSENT: 0 VACANT: 0

Paid for by the Pope County Clerk's Office \$

2023 OCT 20 FILED
 COUNTY CLERK
 AM 11:25

POPE COUNTY		
REVISED 90% ESTIMATED FUNDS AVAILABLE TO APPROPRIATE/ 100% FATAPP FOR GRANTS		
BUDGET YEAR 2024		
October 1, 2023		
#	FUND	AMOUNT
1000	GENERAL	\$16,147,588.76
1003	SURPLUS INVESTMENT	\$2,020,349.94
1006	ARPA REVENUE REPLACEMENT FUND	\$7,692,600.00
1007	ASSISTANCE TRIBAL CONSISTENCY (LATC) FUND	\$989,191.44
2000	ROAD	\$8,405,166.61
2003	ADDITIONAL MOTOR FUEL TAX	\$284,558.81
2800	COUNTY 4-LANE HIGHWAY CONSTRUCTION FUND	\$10,853.77
3000	TREASURER'S AUTOMATION	\$262,551.99
3001	COLLECTOR'S AUTOMATION	\$354,087.24
3002	COURT AUTOMATION	\$161,157.19
3004	ASSESSOR'S AMENDMENT 79 FUND	\$142,125.58
3005	COUNTY CLERK COST	\$91,942.48
3006	RECORDER COST	\$647,056.51
3008	LIBRARY	\$1,787,022.68
3012	CHILD SUPPORT	\$7,711.03
3014	COMMUNICATIONS FACILITY AND EQUIPMENT	\$292,372.24
3015	DRUG CONTROL GRANT	\$11,729.37
3017	JAIL OPERATION AND MAINTENANCE	\$148,389.16
3019	BOATING SAFETY	\$7,301.78
3020	EMERGENCY NINE ONE ONE	\$3,221,420.72
3021	EMERGENCY MEDICAL SERVICES	\$4,990,795.15
3024	PUBLIC DEFENDER	\$34,681.17
3028	ADULT DRUG COURT	\$40,602.60
3031	CIRCUIT COURT JUVENILE DIVISION	\$44,456.71
3035	CRIMINAL JUSTICE	\$42,724.57
3039	CIRCUIT CLERK COMMISSIONER'S FEE FUND	\$10,856.86
3042	ASSESSOR'S LATE ASSESSMENT FEE	\$14,722.86
3044	DRUG CONTROL FUND - PROSECUTING ATTORNEY	\$12,699.00
3400	DISTRICT COURT COST	\$41,525.75
3401	BURN BAN FINES FUND	\$67.52
3403	ANIMAL WELFARE & CONTROL FUND	\$25,636.77
3404	CIRCUIT CLERK PASSPORT FUND	\$13,249.49
3405	LIBRARY CAPITAL PROJECTS FUND	\$481,396.69
3406	DR. JANE MAUCH POPE COUNTY FLAG FUND	\$5,856.47
3407	POPE COUNTY LAW ENFORCEMENT TRAINING CENTER FUND	\$9,000.00
3408	HAROLD & JACKIE NEAL ENDOWMENT FUND	\$29,968.08
	GRAND TOTAL	\$48,483,416.99
	* GRANT FUND-APPROPRIATED AT 100%	

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EXHIBIT A
 2024 Budget
 Ord.

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2024 BUDGETED PERSONAL SERVICES AND SCHEDULE OF SALARIES AND WAGES INDEX

PAGE	DEPARTMENT	DEPT. #
9	COUNTY JUDGE	1000-0100
10	COUNTY CLERK	1000-0101
11	CIRCUIT CLERK	1000-0102
12	TREASURER	1000-0103
13	TAX COLLECTOR	1000-0104
14 & 15	ASSESSOR	1000-0105
16 & 17	EQUALIZATION BOARD	1000-0106
18	QUORUM COURT	1000-0107
19	CO. BUILDING & MAINT.	1000-0108
20	ELECTION COMMISSION	1000-0109
21 & 22	SHERIFF OFFICE	1000-0400
23	DISTRICT COURT	1000-0409
24	JUVENILE PROBATION	1000-0415
25 & 26	PROSECUTING ATTORNEY	1000-0416
27 & 28	DETENTION CENTER	1000-0418
29	CORONER	1000-0419
30	POTTS INN	1000-0604
31	VETERANS SERVICE	1000-0800
32	AGRI-EXTENSION	1000-0801
33 & 34	ROAD DEPARTMENT	2000-0200
35	TREASURER AUTOMATION	3000-0103
36	COLLECTOR AUTOMATION	3001-0104
37	RECORDER COST	3006-0102
38 & 39	LIBRARY	3008-0600
40 & 41	OEM	3020-0500
42	NINE ONE ONE	3020-0501
43 & 44	EMS	3021-0301
45	DISTRICT COURT COST	3400-0409

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: COUNTY JUDGE & FUND/DEPT. NUMBER: 1000-0100		2023	2024
	NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
	1	COUNTY JUDGE	\$ 40,150.00	\$ 40,150.00
	2	ADMINISTRATIVE ASSISTANT	\$ 39,000.00	\$ 39,000.00
	3	IT DIRECTOR	\$ 61,272.64	\$ 61,272.64
	4	GRANTS ADMINISTRATOR	\$ 50,000.00	\$ 50,000.00
TOTAL:			190,422.64	190,422.64

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024		OFFICE/DEPT. NAME: COUNTY CLERK GENERAL & FUND/DEPT. NUMBER: 1000-0101		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR	
1	COUNTY CLERK	75,950.00	75,950.00	
2	CHIEF DEPUTY CLERK	39,000.00	39,000.00	
3	DEPUTY CLERK	31,391.96	31,391.96	
4	ASSISTANT CHIEF DEPUTY CLERK	33,555.16	33,555.16	
5	DEPUTY CLERK	31,391.96	31,391.96	
6	DEPUTY CLERK	31,391.96	31,391.96	
7	DEPUTY CLERK	31,391.96	31,391.96	
8	DEPUTY CLERK	31,391.96	31,391.96	
TOTAL:		305,464.96	305,464.96	

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: CIRCUIT CLERK /GENERAL & FUND/DEPT. NUMBER: 1000-0102		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	CIRCUIT CLERK	\$75,950.00	\$75,950.00
2	CHIEF DEPUTY	\$39,000.00	\$39,000.00
3	DEPUTY CLERK	\$31,391.66	\$31,391.66
4	DEPUTY CLERK	\$31,391.66	\$31,391.66
5	DEPUTY CLERK	\$31,391.66	\$31,391.66
6	DEPUTY CLERK	\$31,391.66	\$31,391.66
7	DEPUTY CLERK	\$31,391.66	\$31,391.66
8	DEPUTY CLERK	\$31,391.66	\$31,391.66
TOTAL:		303,299.96	303,299.96

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024		OFFICE/DEPT. NAME: TREASURER & FUND/DEPT. NUMBER: 1000-0103		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR	
1	TREASURER	75,950.00	75,950.00	
2	HR DIRECTOR	50,885.00	50,885.00	
3	ASST. HR/PAYROLL DEPUTY	42,000.00	42,000.00	
4	CHIEF DEPUTY	39,000.00	39,000.00	
TOTAL:		207,835.00	207,835.00	

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: TAX COLLECTOR & FUND/DEPT. NUMBER: GENERAL 1000-0104		CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)			
1	Tax Collector		75,950.00	75,950.00
2	Chief Deputy Collector		39,000.00	39,000.00
3	Assistant Chief Deputy Collector		33,554.82	33,554.82
4	Deputy Collector		31,391.62	31,391.62
5	Deputy Collector - <i>Part-time</i>		31,391.62	31,391.62
TOTAL:			211,288.06	211,288.06

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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FISCAL YEAR: 2024

PERSONAL SERVICES

DATE: 10-1-23

FUND/DEPARTMENT NUMBER: 1000-0105 SCHEDULE OF SALARIES AND WAGES

OFFICE/DEPARTMENT: ASSESSOR

NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PER PAY PERIOD AMOUNT
	Assessor	75,950.16	2,921.16
	Chief Deputy	39,000.00	1,500.00
5,6, 7 & 1	4 Deputies (\$31,391.62)	125,566.48	4,829.48
2,3, & 4	3 Deputies Lead (\$33,529.60)	100,588.80	3,868.80
	\$298,494.54 / 26 = \$11,480.54 per pay period		
	All 26 pay periods totaling \$341,105.44 out of 1000-0105		
TOTAL:		341,105.44	13,119.44

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APPROPRIATED POSITION FOR 2024 WITH PERSON OCCUPYING THAT POSITION AND THE RATE OF PAY 1/1/24

ASSESSOR'S OFFICE-GENERAL FUND 1000-0105

2024 APPROPRIATED POSITION	NAME	ANNUAL RATE OF PAY 1/1/2024	PER PAY PERIOD AMOUNT 1-1-2024
Assessor		\$75,950.16	\$2,921.16
Chief Deputy Assessor		\$39,000.00	\$1,500.00
Deputy Assessor 1		\$31,391.62	\$1,207.37
Deputy Assessor 2		\$33,529.60	\$1,207.37
Deputy Assessor 3		\$33,529.60	\$1,289.60
Deputy Assessor 4		\$33,529.60	\$1,289.60
Deputy Assessor 5		\$31,391.62	\$1,207.37
Deputy Assessor 6		\$31,391.62	\$1,289.60
Deputy Assessor 7		\$31,391.62	\$1,207.37
TOTALS		\$341,105.44	\$13,119.44

All 26 payperiods will come out of Assessor's General Fund 1000-0105.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1-5	Equalization Board Member	10,000.00	10,000.00
6	Secretary	1,500.00	1,500.00
	1000-0106-1001		
TOTAL:		11,500.00	11,500.00

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APPROPRIATED POSITION FOR 2024
WITH PERSON OCCUPYING THAT POSITION AND THE RATE OF PAY 1/1/24

EQUALIZATION BOARD FUND 1000-0106

2024 APPROPRIATED POSITION	NAME	ANNUAL RATE OF PAY 1/1/2024
Board Member 1		\$2,000.00
Board Member 2		\$2,000.00
Board Member 3		\$2,000.00
Board Member 4		\$2,000.00
Board Member 5		\$2,000.00
Secretary Treasurer		\$1,500.00
TOTALS		\$11,500.00

All 26 payperiods will come out of Equalization Board Fund 1000-0106.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: QUORUM COURT & FUND/DEPT. NUMBER: 1000-0107		
		2023	2024
NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
13	JUSTICE OF THE PEACE \$6,637.84 PER YEAR	\$ 86,291.92	\$ 86,291.92
TOTAL:		\$ 86,291.92	\$ 86,291.92

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: CO. BLDG. MAINTENANCE & FUND/DEPT. NUMBER: 1000-0108		2023	2024
	NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
	1	JANITOR	\$ 25,489.42	\$ 25,489.42
	2	MAINTENANCE SUPERVISOR	\$ 39,570.69	\$ 39,570.69
TOTAL:			65,060.11	65,060.11

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
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- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024		OFFICE/DEPT. NAME: POPE CO. SHERIFF'S OFFICE & FUND/DEPT. NUMBER: 1000-0400	
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	SHERIFF	80,300.00	
2	CHIEF DEPUTY	67,500.00	
3	CAPTAIN	61,000.00	
4	CID SUPERVISOR	57,000.00	
5-8	LIEUTENANT 4@55,500.00	222,000.00	
9-12	SERGEANT 4@53,800.00	215,200.00	
13-16	INVESTIGATORS 4@51,000.00	204,000.00	
17-33	CORPORALS 17@ 49,000.00	833,000.00	
34-35	2 YEAR DEPUTY 2@40,525.00	81,050.00	
36-37	3 YEAR DEPUTY 2@43,000.00	86,000.00	
38	2 YEAR DEPUTY	40,525.00	
39	OFFICE MANAGER	40,380.32	
40	WARRANTS CLERK	31,391.76	
41	RECEPTIONIST	31,391.76	
42	DISTRICT COURT CLERK	31,391.76	
43	CID SECRETARY	31,391.76	
44	CIRCUIT COURT CLERK	31,391.76	
45	BOOKKEEPER	33,014.16	
46	IT	41,208.30	
TOTAL:		2,219,136.58	0.00

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024		OFFICE/DEPT. NAME: POPE COUNTY SHERIFF'S OFFICE & FUND/DEPT. NUMBER: 1000-0400		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR	
1	SHERIFF		\$ 80,300.00	
2	CHIEF DEPUTY		\$ 67,500.00	
3	CAPTAIN		\$ 61,000.00	
4	CID SUPERVISOR		\$ 57,000.00	
5-8	LIEUTENANT 4@\$55,500.00		\$ 222,000.00	
9-12	SERGEANT 4@\$53,800.00		\$ 215,200.00	
13-16	INVESTIGATORS 4@\$51,000.00		\$ 204,000.00	
17-35	CORPORAL 19@\$49,000.00		\$ 931,000.00	
36-39	DEPUTY 3 YEAR 4@\$43,000.00		\$ 172,000.00	
40	OFFICE MANAGER		\$ 40,380.32	
41	WARRANTS		\$ 31,391.76	
42	RECEPTIONIST		\$ 31,391.76	
43	DISTRICT COURT CLERK		\$ 31,391.76	
44	CID SECRETARY		\$ 31,391.76	
45	CIRCUIT COURT CLERK		\$ 31,391.76	
46	BOOKKEEPER		\$ 33,014.16	
47	IT		\$ 41,208.30	
TOTAL:		0.00	2,281,561.58	

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time. part-time. etc.

27,045 P660

PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: DISTRICT COURT (GENERAL) 1000-0409 &		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
	DISTRICT CLERK	\$ 25,074.63	\$ 26,453.44
	CHIEF DEPUTY	\$ 21,673.26	\$ 23,041.51
	DEPUTY CLERK #2 FULLTIME	\$ 18,376.68	\$ 20,498.40
	PROBATION CLERK	\$ 18,000.00	\$ 19,950.00
	DEPUTY CLERK #3 FULLTIME	\$ 15,000.00	\$ 16,703.00
	DEPUTY CLERK #1 FULLTIME	\$ 15,000.00	\$ 15,375.96
TOTAL:		113,124.57	122,022.31

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024		OFFICE/DEPT. NAME: Pope County Juvenile Probation FUND/DEPT. NUMBER: 1000 - 0415		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR	
1	Secretary	32,942.00	32,942.00	
2	Probation Officer	43,059.15	43,059.15	
3	Intake Officer	43,059.15	43,059.15	
4	Probation Officer	40,985.25	40,985.25	
5	Probation Officer	40,985.25	40,985.25	
6	Intake Officer	39,791.59	39,791.59	
7	Probation Officer		40,985.25	
TOTAL:		240,822.39	281,807.64	

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- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	Office/Depart Name: Prosecuting Attorney		Fund/Depart No. 1000-0416
POSITION/SLOT NUMBER		CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
3,4,5	1 Office Manager	37,031.12	39,000.00
	2 Investigator/Paralegal	34,549.63	34,549.63
	3 Legal Secretaries @ \$31,364.44	62,728.89	94,093.32
TOTAL:		134,309.64	167,642.95

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	Office/Depart Name: Prosecuting Attorney		
		Fund/Depart No.:1000-0416	
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	Part Time Receptionist	13,728.00	13,728.00
TOTAL:		13,728.00	13,728.00

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: POPE CO. DETENTION & FUND/DEPT. NUMBER: 1000-0418		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	JAIL ADMINISTRATOR		\$ 65,000.00
2	ASSISTANT JAIL ADMINISTRATOR		\$ 44,793.85
3-9	JAIL SERGEANT 7@ \$41,475.80		\$ 290,330.60
10	RESOURCE OFFICER		\$ 36,185.18
11	MAINTENANCE		\$ 39,570.71
12-16	JAIL CORPORAL 5@ \$38,924.06		\$ 194,620.30
17-19	C/O 4 YEAR 3@ \$37,921.42		\$ 113,764.26
20-24	C/O 3 YEAR 5@ \$37,290.50		\$ 186,452.50
25-33	C/O 2 YEAR 9@ \$35,630.48		\$ 320,674.32
34-48	C/O 1 YEAR 15@ \$35,264.94		\$ 528,974.10
TOTAL:		0.00	1,820,365.82

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024		OFFICE/DEPT. NAME: POPE CO. DETENTION & FUND/DEPT. NUMBER: 1000-0418	
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	JAIL ADMINISTRATOR-CAPTAIN	\$54,638.67	
2	ASSISTANT JAIL ADMINISTRATOR-LT	\$44,793.85	
3	JAIL SERGEANT (8 HOUR)	\$38,871.57	
4-9	JAIL SERGEANT 6@ 41,475.80	\$248,854.80	
10	RESOURCE	\$36,185.18	
11	CLASSIFICATION	\$36,185.18	
12	MAINTENANCE	\$39,570.71	
13-16	CORPORAL 4@ 38,924.06	\$155,696.24	
17-21	4 YEAR C/O 5@ 37,921.42	\$189,607.10	
22	3 YEAR C/O	\$37,290.50	
23-31	2 YEAR C/O 9@35,630.48	\$320,674.32	
32-48	1 YEAR C/O 17@ 35,264.94	\$599,503.98	
TOTAL:		1,801,872.10	0.00

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: & FUND/DEPT. NUMBER:		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1001	Coroner Salary	54,250	54,250
1002	Deputy Coroner Salaries	20,000.00	20,000.00
TOTAL:		74,250.00	74,250.00

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: POTTS INN & FUND/DEPT. NUMBER: 1000-0604		2023	2024
	NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
	PART TIME		\$ 9,152.00	\$ 12,480.00
TOTAL:			\$ 9,152.00	\$ 12,480.00

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: VETERAN'S SERVICE & FUND/DEPT. NUMBER: 1000-0800		
		2023	2024
NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	VETERAN'S SERVICE OFFICER	\$ 39,852.79	\$ 39,852.79
TOTAL:		\$ 39,852.79	\$ 39,852.79

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: Pope County Agri-Extension & FUND/DEPT. NUMBER: 1000-0801		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1004	County Extension Agent Staff Chair	\$25,459.02	\$25,459.02
1004	County Extension Agent Ag	\$25,459.03	\$25,459.03
1004	County Extension Agent 4-H	\$25,459.03	\$25,459.03
1004	4-H Program Assistant	\$22,500.00	\$22,500.00
TOTAL:		98,877.08	98,877.08

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
 SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: ROAD DEPT. & FUND/DEPT. NUMBER: 2000-0200		2023	2024
	NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	ROAD FOREMAN		\$ 54,031.33	\$ 54,031.33
2	ASSISTANT ROAD FOREMAN		\$ 47,347.04	\$ 47,347.04
3	ASSET MANAGER		\$ 50,132.16	\$ 50,132.16
4	SHOP FOREMAN		\$ 47,347.04	\$ 47,347.04
5	MECHANIC		\$ 40,105.73	\$ 40,105.73
6	LEAD GRADER CREW		\$ 40,662.75	\$ 40,662.75
7	GRADER CREW #1		\$ 40,105.73	\$ 40,105.73
8	GRADER CREW #2		\$ 40,105.73	\$ 40,105.73
9	GRADER CREW #3		\$ 40,105.73	\$ 40,105.73
10	GRADER CREW #4		\$ 40,105.73	\$ 40,105.73
11	GRADER CREW #5		\$ 40,105.73	\$ 40,105.73
12	MAINTENANCE #1		\$ 40,105.73	\$ 40,105.73
13	MAINTENANCE #2		\$ 38,434.66	\$ 38,434.66
14	OPERATOR/DRIVER #1		\$ 38,434.66	\$ 38,434.66
15	OPERATOR/DRIVER #2		\$ 40,105.73	\$ 40,105.73
16	OPERATOR/DRIVER #3		\$ 40,105.73	\$ 40,105.73
17	OPERATOR/DRIVER #4		\$ 40,105.73	\$ 40,105.73
18	OPERATOR/DRIVER #5		\$ 40,105.73	\$ 40,105.73
19	OPERATOR/DRIVER #6		\$ 40,105.73	\$ 40,105.73
20	OPERATOR/DRIVER #7		\$ 40,105.73	\$ 40,105.73
21	LEAD UTILITY OPERATOR		\$ 40,662.75	\$ 40,662.75
22	UTILITY OPERATOR #1		\$ 38,434.66	\$ 38,434.66
23	UTILITY OPERATOR #2		\$ 38,434.66	\$ 38,434.66
24	UTILITY OPERATOR #3		\$ 38,434.66	\$ 38,434.66
25	UTILITY OPERATOR #4		\$ 38,434.66	\$ 38,434.66
	COUNTY JUDGE		\$ 40,150.00	\$ 40,150.00
TOTAL:			1,072,315.52	1,072,315.52

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: TREASURER AUTOMATION		
	FUND		
	&		
	FUND/DEPT. NUMBER: 3000-0103		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
1	Part-Time as needed	25,000.00	25,000.00
TOTAL:		25,000.00	25,000.00

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- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	POPE COUNTY LIBRARY SYSTEM & FUND/DEPT. NUMBER:3008-0600		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT (2023) ANNUAL SALARY	PROPOSED SALARY (2024) NEXT YEAR
1	System Director	66,847.50	66,847.50
2	Assistant Director	51,421.23	47,289.84
3	Department Head - Cataloging / Tech Services	49,495.22	49,495.22
4	Director of Finance	46,790.02	46,790.02
5	Department Head - Inter Library Loan	42,165.29	39,293.76
6	Department Head - Arkansas / Genealogy	41,792.74	37,700.00
7	Department Head - Branch Manager - Russellville	39,293.76	39,293.76
8	Technical Support Specialist	41,208.29	41,208.29
9	Department Head - Branch Manager - Dover	37,922.89	37,922.89
10	Department Head - Children's	37,553.53	37,553.53
11	Department Head - Outreach Services	37,280.57	38,000.00
12	Department Head - Branch Manager - Atkins	35,577.26	35,577.26
13	Department Head - Teen and Adult	34,066.72	32,244.16
14	Asst Department Head - Arkansas / Genealogy	32,993.01	29,246.36
15	Asst Branch Manager - Dover	31,261.95	31,261.95
16	Asst Branch Manager - Atkins	31,261.95	31,261.95
17	Asst Branch Manager - Russellville	31,261.95	31,261.95
19	Bookmobile & Outreach Services Librarian -	28,121.60	31,261.95
TOTAL:		716,315.48	703,510.39

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- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	POPE COUNTY LIBRARY SYSTEM & FUND/DEPT. NUMBER:3008-0600		
POSITION/S LOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT (2023) ANNUAL SALARY	PROPOSED SALARY (2024) NEXT YEAR
	19 Clerk part-time positions @ \$11.00	180,466.00	205,062.00
	2 Clerk part-time positions @ \$12.00	11,154.00	24,336.00
	4 Clerk part-time positions @ \$13.00	50,362.00	50,700.00
	1 Maintenance/Janitor part-time position @ \$13.75	13,117.50	13,942.50
	1 Hector Branch Manager part-time position @ \$15.35	16,810.56	15,564.90
	1 Hector Asst Branch Manager part-time position @ \$13.50	-	13,689.00
TOTAL:		271,910.06	323,294.40

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- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	POPE COUNTY LIBRARY SYSTEM & FUND/DEPT. NUMBER:3008-0600		
POSITION/S LOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT (2023) ANNUAL SALARY	PROPOSED SALARY (2024) NEXT YEAR
	19 Clerk part-time positions @ \$11.00	180,466.00	205,062.00
	2 Clerk part-time positions @ \$12.00	11,154.00	24,336.00
	4 Clerk part-time positions @ \$13.00	50,362.00	50,700.00
	1 Maintenance/Janitor part-time position @ \$13.75	13,117.50	13,942.50
	1 Hector Branch Manager part-time position @ \$15.35	16,810.56	15,564.90
	1 Hector Asst Branch Manager part-time position @ \$13.50	-	13,689.00
TOTAL:		271,910.06	323,294.40

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- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.
- 5 The total should correspond with the appropriation amount requested, both for dollar amounts and type of employment-full-time, part-time, etc.

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2023 OEM PERSONAL SERVICES - Schedule of Salaries and Wages 3020-0500

Number	Classification (Job Title)	2023 Proposed Annual Salary Divisible By 26 Pay Periods	2023 Current Annual Salary Divisible By 26 Pay Periods
1	OEM Director	50,020.12	50,020.12
1	OEM Asst. Director	48,233.66	48,233.66
	TOTAL:	98,253.78	98,253.78

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2023 OEM PERSONAL SERVICES - Schedule of Salaries and Wages 3020-6500

Number	Classification (Job Title)	2023 Current Annual Salary	2024 Proposed Annual Salary
1	Responders	9,000.00	9,000.00
	TOTAL:	9,000.00	9,000.00

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Pope County 9-1-1 3020-0501

PERSONAL SERVICES - Schedule of Salaries and Wages

2023 Classification (Job Title)		2023 Annual Salary Divisible By 2080 Hours & 26 Pay periods		2024 Proposed Annual Salary Divisible By 2080 Hours	2024 Classification (Job Title)
9-1-1 Director	1	63,606.70	1	65,514.90	9-1-1 Director
Assistant 9-1-1 Director	1	52,058.22	1	61,728.42	Assistant 9-1-1 Director
Address Database Manager	1	45,219.35	1	46,575.93	Admin. Assist. / Training Coord.
Emerg. Comm. Office Manager	1	45,219.35	1	46,575.93	Emerg. Comm. Office Manager
Computer Technician	1	59,930.50	1	61,728.42	Information Technology Manager
Level 4 - Tele / Supv / Trainer	3	49,319.80 147,959.40	3	50,799.39 152,398.17	Level 4 - Tele / Supv / Trainer
Level 4 - Relief Supv / Trainer	5	45,219.35 226,096.75	5	46,575.93 232,879.65	Level 4 - Relief Supv / Trainer
Level 4 - Telecommunicator	6	42,297.81 253,786.86	3	43,566.74 130,700.22	Level 4 - Telecommunicator
Level 3 - Telecommunicator	0	40,444.57 0.00	5	41,657.91 208,289.55	Level 3 - Telecommunicator
Level 2 - Telecommunicator	9	35,503.50 319,531.50	7	36,568.61 255,980.27	Level 2 - Telecommunicator
Level 1 - Telecommunicator	0	33,745.92 0.00	0	34,758.30 0.00	Level 1 - Telecommunicator
TOTAL FULL TIME	28	1,213,408.63	28	1,262,371.46	

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PERSONAL SERVICES
SCHEDULE OF SALARIES AND WAGES

CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: Pope County EMS 0301 & FUND/DEPT. NUMBER: Emergency Medical Service 3021		
	POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY
1	Director	\$ 72,475.09	\$ 72,475.10
2	Assistant Director - Operations	\$ 64,814.96	\$ 66,814.96
3	Assistant Director - Training and Compliance	\$ 57,645.48	\$ 66,814.96
4	Shift A Supervisor	\$ 55,767.66	\$ 58,267.66
5	Shift B Supervisor	\$ 55,767.66	\$ 58,267.66
6	Shift C Supervisor	\$ 55,767.66	\$ 58,267.66
7	Paramedic-5 Yr	\$ 52,202.62	\$ 54,702.62
8	Paramedic-5 Yr	\$ 52,202.62	\$ 54,702.62
9	Paramedic-5 Yr	\$ 52,202.62	\$ 54,702.62
10	Paramedic-5 Yr	\$ 52,202.62	\$ 54,702.62
11	Paramedic-5 Yr	\$ 52,202.62	\$ 54,702.62
12	Paramedic-5 Yr	\$ 52,202.62	\$ 54,702.62
13	Paramedic-5 Yr	\$ 52,202.62	\$ 54,702.62
14	Paramedic-5 Yr	\$ 52,202.62	\$ 54,702.62
15	Paramedic-5 Yr	\$ 52,202.62	\$ 54,702.62
16	Paramedic-5 Yr	\$ 52,202.62	\$ 54,702.62
17	Paramedic-3 Yr	\$ 51,088.61	\$ 53,588.61
18	Paramedic-3 Yr	\$ 51,088.61	\$ 53,588.61
19	Paramedic-3 Yr	\$ 51,088.61	\$ 53,588.61
20	Paramedic-1 Yr	\$ 49,974.61	\$ 52,474.61
21	Paramedic-1 Yr	\$ 49,974.61	\$ 52,474.61
22	Paramedic-1 Yr	\$ 49,974.61	\$ 52,474.61
23	EMT-5 Yr	\$ 47,569.92	\$ 47,569.92
24	EMT-5 Yr	\$ 47,569.92	\$ 47,569.92
25	EMT-5 Yr	\$ 47,569.92	\$ 47,569.92
26	EMT-5 Yr	\$ 47,569.92	\$ 47,569.92
27	EMT-5 Yr	\$ 47,569.92	\$ 47,569.92
28	EMT-3 Yr	\$ 47,012.91	\$ 47,012.91
29	EMT-3 Yr	\$ 47,012.91	\$ 47,012.91
30	Paramedic-5 Yr	\$ -	\$ 54,702.62
31	Paramedic-5 Yr	\$ -	\$ 54,702.62
32	EMT-1 Yr	\$ 46,455.91	\$ 46,455.91
33	EMT-1 Yr	\$ 46,455.91	\$ 46,455.91
34	EMT-1 Yr	\$ 46,455.91	\$ 46,455.91
35	EMT-1 Yr	\$ 46,455.91	\$ 46,455.91
36	Maintenance	\$ 47,569.93	\$ 49,569.93
37	Office Manager	\$ 39,978.70	\$ 43,978.70
38	Collections	\$ 33,884.13	\$ 33,884.13
39	Billing	\$ 33,884.13	\$ 33,884.13
40	Billing	\$ 33,884.13	\$ 33,884.13
TOTAL		1,894,354.45	2,068,429.18

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CALENDAR YEAR: 2024	OFFICE/DEPT. NAME: DISTRICT COURT (COST) & FUND/DEPT. NUMBER: 3400-0409		
POSITION/SLOT NUMBER	CLASSIFICATION (JOB TITLE)	CURRENT ANNUAL SALARY	PROPOSED SALARY NEXT YEAR
	DEPUTY CLERK #4 FULL TIME	\$ 15,000.00	\$ 16,703.00
TOTAL:		15,000.00	16,703.00

- 1 Classification relates to the position and not to the individual and, thereof, individual names should not be utilized.
- 2 Number relates to the numerical sequence assigned each position requested; and job title with multiple positions may be combined. For example, three employees with the same job title and salary compensation level would be entered as follows: Number-4 through 6; Classification-3 Deputies @ \$24,000 per deputy; and Proposed Salary Next Year-\$72,000. Additionally, the Current Annual Salary item would also have to reflect comparable dollar amounts.
- 3 The official (where applicable) is to be shown as the first entry in the "Classification" section of the schedule.
- 4 Gross salary is to be shown rather than net salary.

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POPE COUNTY QUORUM COURT WORKSHEET

12-7 2023

AGENDA ITEM # 4

SPONSOR George

ORDINANCE /RESOLUTION

SECOND Wilbanks

MOTION TO SUSPEND READ 2nd READING _____ MOTION TO SUSPEND READ 3rd READING _____

SPONSOR _____

SPONSOR _____

SECOND _____

SECOND _____

MOTION 3RD AND FINAL TO ADOPT _____

SPONSOR _____

SECOND _____

	YEA	NAY	ABSTAIN	PRESENT	ABSENT
PHILIP HANEY	✓	_____	_____	_____	_____
JACKIE HEFLIN	✓	_____	_____	_____	_____
DAVID IVY	✓	_____	_____	_____	_____
MARY METZ-BLAYLOCK	✓	_____	_____	_____	_____
MARGARET MOTLEY	✓	_____	_____	_____	_____
LANE SCOTT	✓	_____	_____	_____	_____
JORDAN SOWERS	✓	_____	_____	_____	_____
BILL SPARKS	✓	_____	_____	_____	_____
BLAKE TARPLEY	✓	_____	_____	_____	_____
TIM WHITTENBURG	✓	_____	_____	_____	_____
RONNIE WILBANKS	✓	_____	_____	_____	_____
AARON CAROTHERS	✓	_____	_____	_____	_____
ALLAN GEORGE	✓	_____	_____	_____	_____

TOTAL: _____

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